

## **Richard McKenna Charter Schools**

### **Position: Junior High Instructors (2) Areas: Math/Science or ELA/Social Studies**

Richard McKenna Charter Schools is seeking teachers who want to be inventive, creative and work in an extremely positive environment. If you are that person then Richard McKenna Charter Schools is the place for you. The program is a project-based learning approach. The teacher will work with students in Math/Science or English/Social Studies subject areas, as well as other content. The staff are all excellent instructors and a great positive environment with lots of support exist in the school. The Junior High classes will have 24 no more than students.

The Board of Directors is offering to the successful candidate a \$5,000 signing bonus and an relocation reimbursement for up to \$5,000. An annual retention bonus is offered.

We are seeking candidates with the following qualifications and interests:

- Hold a valid Idaho Educator license for grades K-8 or 6-12 Certifications in the needed subject areas. Multiple endorsements helpful, but not necessary.
- Willing and dedicated to creating a top-notch project-based learning program for middle school students.
- Dedication to providing a safe, respectful, and welcoming learning environment for students.
- Commitment to the success of ALL students and ability to understand and teach to the various learning styles of students.
- Ability to integrate technology into a blended class environment.
- Demonstrates knowledge and understanding of the student population served and how demographic variables influences student achievement, and effectively uses this knowledge to design and delivery instruction.
- The ability to effectively engage students in goal-setting and reflecting on their learning.
- Demonstrates knowledge and expertise in multiple content and pedagogy.
- Ability to develop and integrate project-based learning and to target rigorous learning and problem-solving skills.
- Knowledge and/or experience using “backwards design” for lesson development, differentiated instruction to support all students, and formative assessment to provide student feedback and to adjust lesson delivery.
- Excellent teaching, organization, planning, written and oral communication, and collaboration skills.
- Effectively integrates transferable skills into the learning environment.
- Commitment to continuous improvement in the areas of content and pedagogical knowledge and professional practice

Please provide the following for consideration in the posted position.

1. Letter of Application/Interest
2. Application for Employment - <https://www.applitrack.com/rmckenna/onlineapp/>
3. Authorization for Release of Information on Past Employment with School Employers Idaho Code 33-1210
4. Resume
5. Copies of Transcripts
6. Placement File or Three Letters of Recommendation
7. Copy of Current Teaching Certificate

Direct any question to Dennis Wilson, Superintendent. Contact by phone (208) 580-2449 or email: [dwilson@rmckenna.org](mailto:dwilson@rmckenna.org)

All applications are to be submitted through the District's Applitrack online application program.