

# Richard McKenna Charter Schools

## ELL Paraprofessional

An ESL Paraprofessional (Grades K-8) assist with teaching the English language in support of classroom instruction. The candidate must have strong communication skills, be able to work on your own and ability to work effectively with students, staff, and parents.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

1. High School Diploma or equivalent.
2. Bilingual in English and Spanish preferred
3. Knowledge and skill in the teaching and use of math and reading including the ability to pronounce vowels, consonants, phrases, and words in a phonetically correct manner.
4. Ability to administer standardized and other diagnostic tests.
5. Ability to work with staff, students, and the public.
6. Computer knowledge and experience with word processing, e-mail, spreadsheets, etc.
7. Evidence of emotional maturity and stability necessary for the specialized work involved.
8. Previous experience preferred, but not mandatory.
9. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

Reports to: Building Administrator

Starting wage: \$15.00 per hour

Please provide the following for consideration in the posted position.

1. Letter of Application/Interest
2. To apply, visit our website at: <https://www.rmckenna.org/Human-Resources>
3. Authorization for Release of Information on Past Employment with School Employers Idaho Code 33-1210
4. Resume
5. Copies of Transcripts
6. Placement File or Three Letters of Recommendation

Direct any question to Janet Hurst. Contact by phone (208) 580-2347 or email:

[jhurst@rmckenna.org](mailto:jhurst@rmckenna.org)

All applications are to be submitted through the District's Applitrack online application program.